Incentive Pay for Recruiting Teachers

Early Bird Referrals (Refer a teacher by June 2, 2023)

An incentive will be paid to current Aldine employees who recruit certified teachers. The teacher recruited by an employee must:

- Indicate current employee's name (person who referred them) on their teacher application
- Receive his/her job offer and accept the offer by June 2, 2023
- Be a current employee in good standing during the time that the incentive is paid

The employee receiving the incentive payment must be employed with Aldine ISD at the time the incentive is paid. The incentive will be paid in October 2023.

Early Bird Referral incentives paid are:

- 7th–12th Grade Science Teachers: $1,000
- 7th–12th Grade Math Teachers: $1,000
- 7th–12th Grade ELA Teachers: $1,000
- Bilingual Teachers: $1000
- Nurses: $1,000
- All other certified teachers: $600

Referring a Teacher After June 2

An incentive will be paid to current Aldine employees who recruit certified teachers. The teacher recruited by an employee must:

- Indicate current employee's name (person who referred them) on their teacher application
- Be a current employee in good standing during the time that the incentive is paid

The employee receiving the incentive must be employed with Aldine ISD at the time the incentive is paid.
The incentive will be paid in October or March (based on when the referred teacher joins Aldine ISD).

Incentives paid are:

- 7th–12th Grade Science Teachers: $500
- 7th–12th Grade Math Teachers: $500
- 7th–12th Grade ELA Teachers: $500
- Bilingual Teachers: $500
- Nurses: $500
- All other certified teachers: $300

The following employees do not qualify for incentive pay for recruiting teachers:

- Human Resources Professional Staff
- Executive Leadership Team Members
- *Principals and Assistant Principals are not eligible to receive incentive pay for teachers they recommend to hire at their school. They are eligible if they refer teachers to other schools.

Recruited teachers must have a valid intern certificate, 1-year certificate, 5-year standard certificate, professional life certificate, or provisional life certificate. Emergency permits and temporary certificates are not eligible.